

27 MAR 2025

HL MANDO ANAND INDIA PVT. LTD
Reg. Office: Plot No. S1A & S5
SIPCOT Industrial Park, Vengadu Village,
Pillaiakkam Post, Sriperumbudur Taluk,
Tamil Nadu - 602 105.

DF 322226

V. RAMA
SVL No. 1481/E/94
No. 509, ANNA SALAI
CHENNAI - 600 035.

THIS MEMORANDUM OF UNDERSTANDING IS MADE AND EXECUTED at HL Mando Anand India Private Limited on 22nd day of SEPTEMBER 2025

between

HL Mando Anand India Private Limited, a company incorporated under the provisions of "The Companies Act, 1956", having its registered office and Plant 1 at Plot No. S1A & S5, SIPCOT Industrial Park, Vengadu Village, Pillaiakkam Post, Sriperumbudur Taluk, Kanchipuram – 602 105, Tamil Nadu (hereinafter referred to as "HL MAIL") which expression, unless the context requires otherwise, shall include its successors and permitted assignees.

and

SIR ISSAC NEWTON POLYTECHNIC COLLEGE, affiliated to Directorate of Technical Education (DoTE) Government of Tamil Nadu, and an AICTE-approved, private polytechnic college having office at SIR ISSAC NEWTON POLYTECHNIC COLLEGE, PAPPAKOVIL – 611 102, Nagappatinam, Tamilnadu (hereinafter referred as "SPC") which expression, unless the context requires otherwise, shall include its successors, affiliates and permitted assignees).

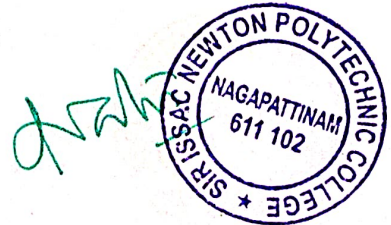
Both the parties shall hereinafter be referred to as such and/or individually as "Party" and collectively as "Parties".



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SIR ISSAC NEWTON POLYTECHNIC COLLEGE



RECITALS

WHEREAS **HL MAIL** is in the business of manufacturing brake systems, steering systems and suspension systems for passenger cars and light commercial vehicles.

AND WHEREAS DoTE was established by the State Government of Tamil Nadu with the objective of bringing about coordinated development of Technical Education in the State with effect from 14th October 1957.

AND WHEREAS DoTE and **HL MAIL** mutually agreed to work on skill-based diploma program with two years of academic education and one year of Industrial training and has signed Memorandum of Understanding (MOU) on 30th April 2025

AND WHEREAS **SPC** has expressed interest for imparting technical Education to the Diploma students through a **One Year Industrial Training Program** (hereinafter referred to as "**Training Program**") and **HL MAIL** agreed to provide such Training with the terms as follows:

NOW THEREFORE, in consideration of the mutual covenants, conditions and agreements set forth herein, the Parties hereby enter into this MoU, pursuant to the prevailing laws and regulations:

1. Definitions

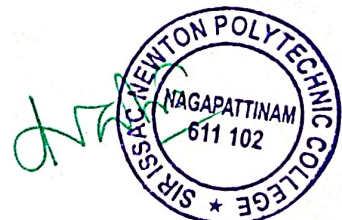
- "Industrial Training Partner" means the Company **HL MAIL** which has signed MOU with **SPC** for imparting Industrial Training.
- "Industrial Training Co-ordinator" means the Single Point of Contact (SPOC) nominated by "Industrial Training Partner"
- "HOD" means the person designated as Head of Department at **SPC**.
- "Nodal Officer" means the Co-ordinator Official assigned by the **SPC**.
- "Principal" means the Principal of **SPC** also known as Head of the Institution
- "Training Program Co-ordinator" shall be Single Point of Contact (SPOC) nominated by **SPC**

2. Program Highlights:

This program aims to bridge the skill gaps for diploma engineers by integrating academic learning with practical industry experience.

Objective is to

- narrow the gap between academics and Industries through a One Year Industrial Training Diploma Program.
- increase employment opportunities for the students.



- build a talent pool for the industries in the state.
- encourage practical learning.
- provide earning-while learning opportunities for students.
- develop industry-oriented curriculum based on latest technologies.

3. One Year Industrial Training Program:

In this program, students have an option to opt for one full year industrial training in the third year of their Diploma Program. Students shall undergo two years of academic study - in the First Year and Second Year as per the curriculum and One Year of industrial training in the Third Year with the Training Partner who had signed the MoU with the SPC.

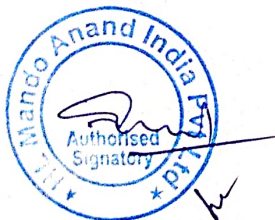
3.1 Students Eligibility and general guidelines:

The Principal / HOD / Training Program Co-ordinator should explain in detail about the program at the beginning of second year (III Semester) or at the time of admission, as the case may be, about the option to select this program as per the guidelines.

- This one-year integrated training program is effective from the year May 2026.
- Students from EEE & Mechanical Engineering departments are eligible to attend the Industrial Training and Student's Minimum Age must be 17 years (completed) and maximum age must not exceed 25 years at the time of commencement of fifth semester for enrolment to this course.
- For those who have enrolled for Diploma Program in the previous academic year (i.e before 2025-26), at the start of Second Year or third year (III Semester or V Semester), the students shall be given an option to select this training program as per the guidelines.
- **Once this training program is opted by the student, it cannot be revised to the regular curriculum. The student and parent have to submit the undertaking form for this option to the Principal through the HOD of the respective institution**
- Students may undertake this one-year industrial training only with prior approval from the Commissioner of Technical Education / Chairman, Autonomous Examinations, through SPC.
- During this one-year industrial training program, student has to maintain attendance as per HL MAIL's policy.
- Industrial Training shall be provided for six days a week, at HL MAIL's manufacturing plants situated at Sriperumbudur, Tamil Nadu.
- Week off, public holidays and compensation holidays will be available as per HL MAIL's policy.
- Upon successful completion of Training by students for whole one year, HL MAIL will issue training completion certificates to the students through their respective colleges.
- In the case of Discontinuation of Training by Students in between the year for whatever reasons, HL MAIL will not provide the training Completion certificate.

3.2 Training Period

For the student who have opted for Industrial Training and obtained necessary approval, Industrial training shall commence during the beginning of V semester May- October and complete by end of VI semester November - April of the succeeding year.



3.3 Training Methodology:

Industrial training shall be a blend of theoretical knowledge, practical skills, industry practice exposure and soft skills aimed to create competent and versatile engineers. It shall be designed in a manner that the students shall be familiarised and acquire the following skill sets

- **Process required:**
Job that requires well developed skill with clear choice of procedures in familiar context.
- **Professional Knowledge:**
Knowledge of facts, principles, processes and general concepts in a field of work or study.
- **Professional skill:**
A range of cognitive and practical skills required to accomplish tasks and solve problems by selecting and applying basic methods, tools, materials and information.
- **Core skill:**
Desired mathematical skill, understanding of social, political and some skill of collecting and organizing information, communication.
- **Responsibility:**
Responsibility for own work and learning and collective responsibility for other's works and learning (Team building)

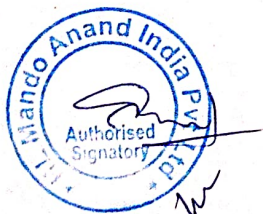
The training will mainly consist of the following, during on-the-job training and class room trainings as may be required from time to time.

- Regulations for Industrial Safety (Environment, Health & Safety)
- Product Knowledge and Application (Brake/ Steering/ Suspension/ anyone)
- Continuous Improvement Concepts
- Problem Solving Techniques (7 QC Tools)
- Clean Shop Floor Culture
- Standardised Work Concept (Cycle time calculation methods)
- Preventive and Self Maintenance (TPM)
- Material Flow Methods
- Management of Error Proofing – Definition
- Management of online production results - Digital
- Communication skills
- Time Management
- Presentation skills
- Microsoft basics
- Customer Complaints
- NO Go handling
- Types of losses

Complete details of training plan, curriculum and assessment given in Annexure – A

3.4 Assessment and Certification:

- For the first and second years of the diploma program, students shall appear for examinations conducted as per the prescribed curriculum at SPC.
- Industry partner and institute shall jointly do assessment for skill competency through qualified skill assessors for the Third Year alone.



- Students successfully scoring 40 credits in the third year shall be provided with training completion certificate.
- Industrial Training Partner shall submit the necessary skill grades of the students to the institute where the student is registered and it shall be considered for the award of Diploma in Engineering provided other parameters are fulfilled. For the award of skill credit in the third year the following credit pattern shall be maintained for every sixth month

Particulars	Semester	Whole year
Industrial Training Credit (As per Annexure A)	12 Credits	24 Credits
Teaching Skill Credit - Classroom session (MCQ based assessment shall be done)	4 Credits	8 Credits
Project submission (Viva Voice)	4 Credits	8 Credits
Total Credits	20 Credits	40 Credits

- The End Semester Evaluations (V & VI) for the award of required skill credits shall be scheduled at the end of every six months during the industry training duration.
- The assessment marks required to earn the 20 credits each semester shall be submitted by the Industrial Training Partner to the Head of Institution, SPC, in December (Semester V) and June (Semester VI).

3.5 Re- assessment

If a student is unable to secure the required credits in the MCQ assessment or viva voce assessment, he/she will be permitted to appear for a re-assessment after two weeks, as per curriculum norms.

3.6 Discontinuation of Training

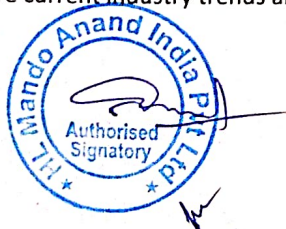
If a student is unable to complete the training due to exceptional circumstances, he/she shall be relieved from the training only upon submitting a relieving letter issued by the Head of Institution and the Industrial Training Partner. In such cases, any accrued credits shall be granted to the student. The criteria for awarding the diploma certificate in such instances will be determined by the SPC.

4. Obligations of HL MAIL

4.1 Role of HL MAIL

HL MAIL shall collaborate with the educational institutions to provide skill training and industry exposure to students, ensuring they gain hands-on experience and industry-relevant skills.

- a. Design and deliver training programs aligned with industry needs and academic requirements.
- b. Provide mentorship and guidance to students before the commencement of training and during their training period.
- c. Assess the performance of students; provide assessment results and feedback to the institution.
- d. Share current industry trends and practices with the student to keep the curriculum relevant.



- e. Ensure a safe training environment and adherence to industry regulations and standards.
- f. Provide necessary tools, equipment, and resources for effective training.
- g. Work closely with the Training Program Coordinator nominated by SPC to coordinate training schedules and activities.
- h. Establish a system for continuous feedback, assessment and improvement of the training programs.
- i. Industrial Training Program Co-ordinator nominated by **HL MAIL** shall co-ordinate with Nodal Officer, Training Program Co-ordinator and Head of the Institution for effective implementation of the Industrial Training.

4.2 Guidelines for the HL MAIL to plan the training and evaluation.

The Industrial Training shall be the blend of Teaching - Learning - Practice components.

The credit for teaching can be awarded by conducting lecture (Theory) classes based on the key skills missing in core domain courses / industrial practices in the final year required for the Diploma Engineer:

4.3 **HL MAIL** shall provide a minimum stipend of 12,000/- per month to the students, with food (twice a day), hostel accommodation and transportation free of cost to the enrolled students.

4.4 **HL MAIL** shall provide medical insurance and personal accident insurance to students free of cost.

4.5 Ensure compliance with regulatory bodies.

4.6 Training partner shall inform about the Training Integrated Diploma Program once enrolled for this training program.

5. Obligation of SPC

- The Chairman, Autonomous Examinations, SPC, shall oversee the overall administration and strategic planning for this program.
- Establish and strengthen partnerships with **HL MAIL**.
- Formulate policies related to academic, administrative and industrial training activities.
- Prepare comprehensive guidelines for all stakeholders, including students, parents, faculties.
- Make necessary arrangements to admit the required number of students for the one-year industrial training under the Diploma in Mechanical Engineering and Diploma in Electrical and Electronics Engineering programs.
- Monitor and evaluate the performance of the Students by **SPC** in association with **HL MAIL**. This formal MoU is signed with the **HL MAIL** clearly outlining the terms, conditions, training procedures, and assessment methodology.
- SPC shall give prior notice to **HL MAIL** in case it decides to restructure or terminate the existing program. However, any such decision shall be implemented prospectively and shall not affect students already undergoing training.
- Grades and assessment marks shall be finalized or revised by the Chairman, Autonomous Examinations, in accordance with regulatory norms. The awarding of the diploma shall be decided by the Chairman, Autonomous Examinations.



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- SPC shall circulate the program details and benefits to all diploma institutions, and the respective Heads of Institutions shall invite applications from students. The selection of candidates shall be done by **HL MAIL**.

6. Obligations of Head of Institution – Principal, SPC

Role:

The Institution Head oversees the day-to-day operations of the institution, ensuring that the industrial training program is integrated into the academic schedule and that all logistical aspects are managed efficiently.

Responsibilities:

- Coordinate with **HL MAIL** Training Program Coordinator to implement the industrial training program.
- Ensure that students have access to necessary resources and support systems for their training.
- Manage administrative tasks related to the training program, including scheduling, documentation, and communication with **SPC** and **HL MAIL**.
- Engage faculty members for the training program, facilitate them to collaborate with **HL MAIL**.
- Address any issues or challenges that arise during the training period.
- Track the progress of the training program and obtain report periodically.

7. Obligations of Nodal Officer

Role: The Nodal Officer acts as the single point of contact (SPOC) for the industrial training program, facilitating communication between **SPC**, students, and **HL MAIL**.

The Placement and Training Officer will be the Nodal Officer

Responsibilities:

- Serve as the liaison between the **SPC**, students, and **HL MAIL**.
- Coordinate all activities related to the industrial training program, including scheduling, site visits by the training program coordinator, and assessments.
- Maintain comprehensive records of student participation, performance, and feedback from **HL MAIL**.
- Ensure clear and effective communication with all stakeholders involved in the training program.
- Provide support services to students, including orientation sessions, counselling, and addressing queries or concerns.
- Collect and analyse feedback from students and industry partners to improve the training program.
- Ensure that all aspects of the training program comply with curriculum requirements and industry standards.
- Prepare an undertaking form to opt for this training program, the undertaking should be signed by the student and parent witnessed by the training program coordinator and HOD.

8. Obligations of Training Program Co-ordinator

Role: One faculty from the department should be assigned for every 30 students / every industry by the HOD and Principal as a Training Program Coordinator.



Training Program Coordinator shall play a crucial role in overseeing and guiding students during their industrial training program in diploma engineering.

Pre-Training Responsibilities:

a. Orientation and Preparation:

- Conduct orientation sessions to familiarize students with the objectives, expectations, and guidelines of the industrial training program. Industry Partner can also be involved in this orientation program.
- If necessary, orientation program for parents can also be arranged
- Assist students in understanding the importance of industrial training in their academic and professional development.

b. Training Plan Development:

- Help students develop a detailed training plan outlining learning objectives, tasks, and expected outcomes for the training period.
- Guide students in setting SMART (Specific, Measurable, Achievable, Relevant, Time-bound) goals for their training experience.

c. Placement Coordination:

- Collaborate with the placement cell or institute industry interaction cell office to secure suitable training placements for students that align with their academic specialization and career interests.
- Facilitate communication between the institution and industry training partners to ensure smooth coordination of training arrangements.

During Training Responsibilities:

d. Monitoring and Support:

- Regularly monitor the progress of students during their industrial training. Maintain communication with both students and industry supervisors to track performance and address any issues that may arise.
- Provide ongoing support and guidance to students, offering advice on technical challenges, professional conduct, and workplace etiquette.
- Visit the industrial training industry once every month.

e. Technical Guidance:

- Offer technical guidance and mentorship related to the specific engineering discipline or specialization of the students. Help them apply theoretical knowledge to practical situations encountered in the industry.

f. Problem-Solving Assistance:

- Assist students in overcoming obstacles or challenges encountered during their training. Encourage them to develop problem-solving skills and resilience in real-world engineering scenarios.

g. Feedback and Evaluation:

- Provide constructive feedback on students' performance based on reports, assessments, and observations gathered from industry supervisors.



- Evaluate students' achievements in relation to their training objectives and competencies developed during the program.

Post-Training Responsibilities:

h. Reflection and Debriefing:

- Conduct debriefing sessions with students to reflect on their training experiences, discuss lessons learned, and identify areas for further improvement.
- Help students articulate their learning outcomes and how these experiences contribute to their professional growth.

i. Documentation and Reporting:

- Ensure comprehensive documentation of students' training activities, achievements, and feedback received from industry supervisors.
- Prepare reports summarizing students' performance and submit these to relevant departments or committees for review and assessment.
- Collect all the documents related to the assessment as per the guidelines of the evaluation.

j. Career Counselling:

- Provide career guidance and counselling to students based on their industrial training experiences. Assist them in leveraging these experiences for future job applications or further academic pursuits.

k. Continuous Improvement:

- Collaborate with industry partners to continuously improve the quality and relevance of the industrial training program.
- Incorporate feedback from students and industry supervisors to enhance the effectiveness of future training and placements.

9. Obligations of the Students

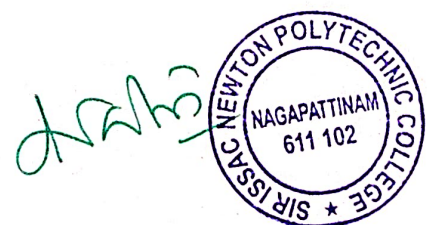
A. Before Starting Industrial Training:

a. Orientation and Preparation:

- Attend orientation sessions conducted by the institution or faculty mentors to understand the objectives, expectations, and guidelines of the industrial training program.
- Familiarize yourself with the specific policies, procedures, and safety regulations of the host organization where you will be undergoing training.
- Sign the undertaking form in consultation with the parent/guardian.

b. Professional Attire and Conduct:

- Dress appropriately and professionally according to the standards of the industry and host organization.
- Maintain a positive attitude, demonstrate punctuality, and adhere to workplace etiquette and norms.



B. During Industrial Training:

c. Learning and Engagement:

- Actively engage in all assigned tasks and projects. Seek opportunities to learn new skills and technologies relevant to your field of study.
- Take initiative in asking questions, seeking clarification, and participating in discussions with supervisors and colleagues.
- Ensure to attend all on the job learning sessions without fail
- Ensure to follow the rules and regulations of **HL MAIL** relating to persons under training.
- Ensure to use the assets of **HL MAIL** as per the instructions given and to ensure not to cause any damage to machinery.

d. Adaptability and Flexibility:

- Adapt to the work environment and demonstrate flexibility in handling various responsibilities and challenges that arise during your training.
- Be open to different roles and tasks assigned to you, as this will broaden your experience and skill set.

e. Professionalism and Communication:

- Communicate effectively with supervisors, colleagues, and clients as required. Practice clear and concise verbal and written communication.
- Demonstrate professionalism in all interactions, respecting confidentiality, and adhering to company policies and procedures.

f. Safety and Compliance:

- Prioritize safety at all times. Familiarize yourself with safety protocols, procedures, and emergency exits in the workplace.
- Follow all safety guidelines and regulations to ensure your well-being and that of others around you.

C. After Completing Industrial Training:

g. Reflection and Documentation:

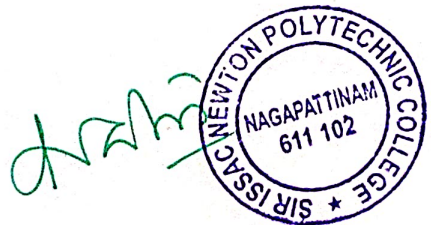
- Reflect on your training experience. Evaluate what you have learned, the challenges you faced, and how you have grown professionally.
- Maintain a journal or log documenting your daily activities, achievements, and lessons learned during the training period.

h. Feedback and Evaluation:

- Seek feedback from your industry supervisor and faculty mentor on your performance and areas for improvement.
- Use constructive feedback to enhance your skills and competencies for future career opportunities.

i. Career Planning:

- Use your industrial training experience to inform your career planning and decision-making process.
- Discuss your career goals and aspirations with your faculty mentor or career counsellor for guidance on next steps after completing your diploma.



D. Documents to be maintained by the Students

The following documents should be maintained in the Institution. The HOD should submit the End Semester Assessment marks after collecting the documents; the same can be submitted to the Chairman Autonomous Examinations for the Result declaration and the award of Diploma through Principal.

(i) Attendance Certification

Every month students have to get their attendance certified by the industry supervisor in the prescribed form supplied by the Institution. Students have to put their signature on the form and submit it to the institution faculty mentor. Regularity in attendance and submission of report will be duly considered while awarding the Assessment Mark.

(ii) Training Reports

The students have to prepare two types of reports: Weekly reports in the form of a learning diary to be submitted to the concerned Training Program Coordinator of the institution with the industrial supervisor signature. This will be considered for the award of the Assessment Mark.

(a) Industrial Training Learning Diary

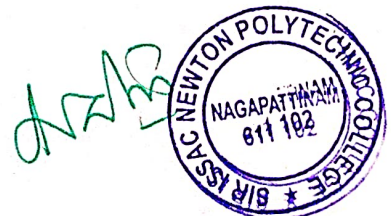
Students are required to maintain a document for the day-to-day activities in the industry. This document is called an Industrial Training Learning Diary; every student has to write this report regularly. All days for the week should be accounted for clearly giving attendance particulars (Presence, absence, Leave, Holidays etc.). The concerned industry supervisor is to check these progresses of the reports. The same have to be submitted at the time of end semester evaluation to the Institution.

(b) Comprehensive Training Report

In addition, students are required to submit a comprehensive report on training with details of the organization where the training was undergone after attestation by the supervisors. The comprehensive report should incorporate study of plant / product / process / construction along with intensive in-depth study on any one of the topics such as processes, methods, tooling, construction and equipment, highlighting aspects of quality, productivity and system. The comprehensive report should be completed and submitted for the end semester evaluation after completion of training every six months. Any data, drawings etc. should be incorporated with the consent of the Organization.

(iii)-Project Report

Student to maintain the project report submitted to **HL MAIL** for evaluation at the end of every six months of Training. The report has to be submitted along with a bonafide certificate signed by the industrial supervisor and training program coordinator.



10. No Partnership or Agency:

By this MOU, HL MAIL does not intend, nor does it agree, to act as an agent of the State Government of Tamil Nadu. All activities undertaken by the HL MAIL pursuant to this MOU (and any subsequent memorandum of understanding or agreement) are intended to promote only the Industrial Training.

The Parties are independent contractors. Neither Party shall have any right, power or authority to enter into any agreement, or incur any obligation or liability, for, or on behalf of, the other. Nothing in this MOU shall be interpreted or construed to create an association or partnership between the Parties, deem them to be persons acting in concert, or to impose any liability attributable to such relationship to either of them, nor shall either Party be deemed to be the agent of the other, or entitled to commit or bind the other Party, in any manner, for any purpose.

Nothing in this MoU shall create or be deemed to create any third-party beneficiary rights in any Person not a party to this MoU.

11. Representations and Warranties:

Each Party hereby represents and warrants that:

- It is duly organized and validly existing under applicable laws;
- It has full power and authority to execute and deliver this MOU;
- Its signatory is duly authorized to execute this MoU for and on behalf of the relevant Party; and
- It has all the requisite legal and organizational power to carry out and perform its obligations under the terms of this MOU.

12. Term and Termination

The MOU shall enter into force with effect from and shall be effective unless terminated by the Parties. The MOU can be terminated by either Party at any time by giving **three months'** prior written notice to the other Party.

13. Confidentiality:

Each Party shall treat and ensure that its directors, partners, members, office bearers, officers, managers, employees, legal, financial, and professional advisors (collectively, "**Representatives**") shall treat as strictly confidential, and not reveal to any third party without the prior written consent of the other Party, any confidential information received or obtained from the other Party as a result of entering into or performing this MOU.

Exceptions: The provisions of this Article shall not apply to: (a) disclosure of information that is or becomes generally available to the public (b) disclosure by a Party to its Representatives provided such Representatives are bound by similar confidentiality obligations. (c) disclosure, after giving prior notice to the other Party to the extent practicable under the circumstances and subject to any practicable arrangements to protect confidentiality, to the extent required by law or legislative or judicial or regulatory process.



14. Intellectual Property:

All intellectual property rights of a Party developed/acquired prior to or independently of this MOU ("Pre-Existing IP"), shall belong exclusively to such Party, and this MOU shall not be construed as giving either Party any rights over such Pre-Existing IP of the other Party. All intellectual property created jointly by the Parties or created to achieve the purpose and objective of the MOU, shall belong to HL MAIL only.

Each Party is given limited rights to use the trademark/tradename/logo of the other Party for the purpose of any press releases or promotions related to the objectives of this MOU or with prior permission of the Parties, to form part of any presentations made by either Party under this MOU.

15. Data Privacy:

Parties agree to ensure compliance with applicable data protection laws as may be in force from time to time. The Parties acknowledge that each Party will process and store the data in its possession or under its control as an independent controller/data fiduciary/data processor.

16. Binding Nature

The Parties agree, confirm and acknowledge that Clauses of (Confidentiality), (Intellectual Property Rights) and (Data Privacy) are intended to be legally enforceable and binding on the Parties.

Without prejudice to applicable laws, Parties shall be entitled to injunctive or other equitable relief to prevent or end any breach of Clauses (Confidentiality), (Intellectual Property Rights) and (Data Privacy) of this MoU

17. Miscellaneous:

a. Modifications / Amendments:

- i. Either party may request in writing for a revision, amendment or modification of all or any other part of this agreement
- ii. Any revision, amendment or modification agreed to between the Parties shall be in writing and shall come into force on such date as determined by the Parties and shall form part of this agreement
- iii. This MOU may be amended only by an instrument in writing signed by duly authorized representatives of each of the Parties.

b. Notice.

A notice or other communication given under or in connection with this MOU (a "Notice") shall be in writing in the English language; and sent by the Permitted Method (as given below) to the Notified Address (as defined below).

The "Permitted Method" means any of the methods set out in the first column below, the second column setting out the date on which a Notice given by such Permitted Method shall be deemed to be given; provided that, the Notice is properly addressed and sent in full to the Notified Address:



Permitted Method	Date on which Notice is deemed given:
Personal delivery	When delivered at the Notified Address during the business hours with proof of acknowledgment.
Registered or registered airmail or courier	10 (ten) Business Days after posting.
Electronic mail	Instantly on receipt.

The "Notified Addresses" means the address, for each of the Parties as set out below:

Polytechnic College:

Address	Sir Issac Newton Polytechnic College, Velankanni Road Pappakovil, Nagappattinam 611 102
Phone number	7373765112
Email ID	765sinpc@Gmail.Com
For the attention of:	V NATESAN , PRINCIPAL

HL MAIL:

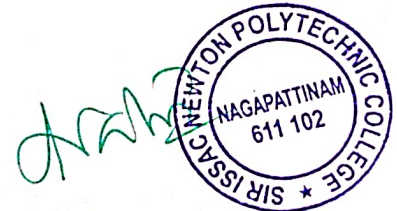
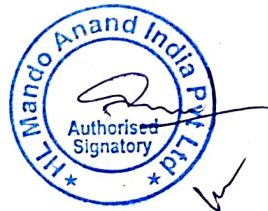
Address	HL HL MAIL Anand India Private Limited Plot No.S1A & S5, SIPCOT Industrial Park, Vengadu Village, Pillaipakkam Post, Sriperumbudur Taluk, Kanchipuram District 602105
Email ID	s.sarathi@hlcompany.com
For the attention of:	S Sarathi, Joint Managing Director

c. Dispute Resolution:

- i. Any dispute arising out of or in relation to this Agreement shall be settled amicably through the office of Principal, SPC and the office of the Joint Managing Director, HL MAIL through mutual consultations and negotiations.
- ii. In case of failure of any such settlement either party may refer it to a Single Arbitrator mutually agreed by the parties.
- iii. Arbitration proceedings shall be governed by the Arbitration and Conciliation Act, 1996 as amended from time to time. Place of Arbitration shall be Chennai. Parties hereby Choose Indian law (Excluding Private International Law or Conflict Law Rules of it) for settlement of disputes among them on any matter in relation to this agreement The decision will be binding on both the parties.
- iv. The language of arbitration proceedings will be English only.
- v. Each party shall bear and pay its own cost of the arbitration proceedings unless the Arbitrator otherwise decides in the Award
- vi. The provisions of this clause shall not be abrogated or become inoperative, notwithstanding this agreement expires or ceases to exist or is terminated or revoked or declared unlawful.

d. Governing Law and Jurisdiction:

This MoU shall be governed by and construed in accordance with the laws of India without regard to any conflict of law provisions. Subject to Clause 17(c)(ii) (Dispute Resolution), courts at Chennai shall have exclusive jurisdiction over any action arising out of this agreement and over the parties.



e. Severability:

If any provision, paragraph, sentence, or word of this MOU is declared void by a Court of competent jurisdiction; then the provision, paragraph, sentence, or word will be severed from this MOU, and the remainder of the MoU will remain in effect.

f. Counterparts:


This MoU may be executed in any number of counterparts and by the Parties to it on separate counterparts, each of which shall be an original but all of which together shall constitute one and the same instrument. The delivery of signed counterparts by facsimile transmission or electronic mail in 'portable document format' (.pdf) shall be as effective as signing and delivering the counterpart in person.

IN WITNESS WHEREOF, the undersigned being duly authorized hereto, have signed this MOU.

For HL Mando Anand India Private Ltd

For Polytechnic College

Signature: 

Signature: 


Name: S. SARATHI

Name: NATESAN.V

Designation: Joint Managing Director

Designation: PRINCIPAL

WITNESSES

Signature: 

Signature: 

Name: P. Raja

Name: RAJESH KUMAR.S

Designation: HR HOD

Designation: Vice - principal

